



Staff Report

For City Council Meeting - 12/1/2021

Subject - New Business - Discussion - Fire Chief Interview Follow-Up

Synopsis: The City Council and a panel of community members conducted an interview for the City of Gearhart's Fire Chief position at a Special Council meeting last month. The position was advertised in Oregon iMatch, local newspapers, the City website, and the Western Oregon Chiefs Association Daily Dispatch in the Western Division states of AK, AZ, CA, HI, ID, MT, NV, OR, UT and WA. We received a total of 15 applications. The pool was narrowed to five top candidates. Of the five, four dropped out; 1 withdrew, 1 relocated, and the remaining two took other positions. Therefore, the only candidate interviewed was Interim Fire Chief Josh Como. Following the interview, the Council and panel went into Executive Session to further discuss.

Council Options:

- 1) Motion to approve the hiring of Josh Como as the Fire Chief for the City of Gearhart and Gearhart Rural Fire Protection District;
- 2) Do nothing.

Recommended Motion: Staff recommends Council motion to approve hiring Mr. Como for reasons stated during the interview process along with support received from the volunteer firefighters, the community panel, and Gearhart residents.

Legal Analysis: N/A

Financial Analysis: The Fire Chief's hiring salary range is \$75,000 - \$85,000 DOE.

Respectfully Submitted,



Chad