



Staff Report

For Special City Council Meeting - 3/3/2022

Subject - New Business - Police Officer Employment

Synopsis: The City of Gearhart Police Department saw Sergeant Yokoyama retire in June 2021. With Officer Brown being promoted to Sergeant, an Officer position was open to fill. An advertisement starting August 2021 yielded a few applicants. Many withdrew and the remaining weren't the right fit. The search began again in November and after the required National Testing Network (NTN) requirements were met, 4 candidates were approached for interviews; Two withdrew, one was a no-show, and one interviewed. Chief Bowman will be present to discuss how the interview went and his recommendations.

Council Options:

- 1) Motion to approve the hiring of Chief Bowman's preferred candidate;
- 2) Do nothing.

Recommended Motion: Staff suggests Council motion to approve hiring based on Chief Bowman's recommendations.

Legal Analysis: N/A

Financial Analysis: The proposed base salary range for a City of Gearhart Police Officer is \$52,500.

Respectfully submitted,

(Krysti for) Chad